

Principles to Help You Orchestrate for Success

1. Have a clear vision and mission of your organization.
2. Understand how the role you play is instrumental in carrying out the vision and mission.
3. Match individuals' talents to tasks - as instruments are matched in a melody.
4. Manage discord to ensure harmony.
5. Work towards balance. While there are solos, all instruments together carry the tune.
6. Delegate! One person doing everything limits what is accomplished and prevents people from feeling a part of the piece. There is no "I" in team or orchestra.
7. Give constructive feedback. Motivate, don't demean.
8. Appreciate that diversity enhances what we can accomplish. No one instrument is better than another. It's just different.
9. Have an "attitude of gratitude" - appreciate people's time and talent - and don't be afraid to recognize it.
10. Each person has something to offer. Everyone can be instrumental in making community work.

Together we can compose music to address the numerous needs of individuals and communities - create a tune to enhance peace, harmony and respect in our world. For further information, please contact Marge Smith at 609-924-8652