

10 Stepping Stones for an Effective Organization Community Works

Directions:

Please take a few minutes to assess your organization from one to ten. For each item below, indicate how true for your organization these points are, with one being “you strongly disagree” and ten being “you strongly agree”.

____ Everyone knows the mission of the organization.

____ Everyone knows the direction of the organization.

____ We are flexible and will change course if we are off track.

____ There is a system of communication so everyone knows what is going on.

____ Each person in the organization knows what their role and responsibility is so they don't step on each other's feet.

____ All parts of our organization are in sync with the rest of the team.

____ Our organization is a multicultural environment where people feel accepted and respected.

____ People who experience our organization walk away feeling, “Wow, what a great place!”

____ We have a culture of appreciation.

____ When times get tough we are supportive of each other - cheer each other on - and stay focused.

This is a suggested worksheet for you to use as a self evaluation for your organization. You can use it for a particular group or throughout the organization. It should be completed anonymously to encourage honest feedback. After they are completed, a group can be convened to look at the results and develop recommendations. A final presentation to the people who completed the worksheet, with the follow-up results and actions that will be taken, is suggested.
