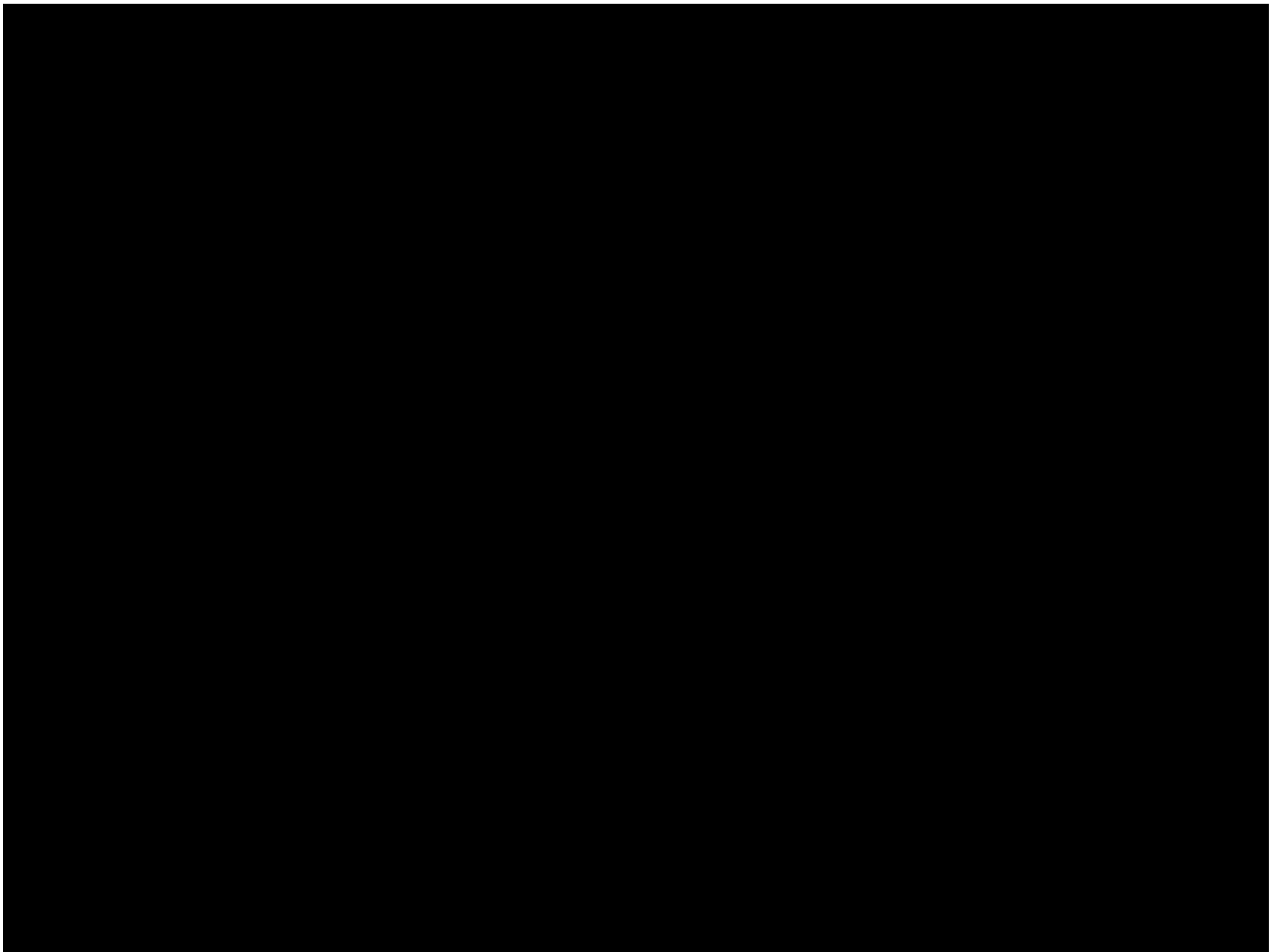


Listen to your heart, Play a part

# COMMUNITY W RKS

[www.PrincetonCommunityWorks.org](http://www.PrincetonCommunityWorks.org)



# A DIVERSE TRIO

*Jersey students cited as Rhodes scholars*



Randal Pinkett of East Windsor and Dana Brown of Maple Shade outside Winants Hall at Rutgers New Brunswick after their scholarships were announced

Photo by Vic Yepello



Associated Press

Rhodes Scholar Nima Warfield of Plainfield on the Morehouse College campus in Atlanta





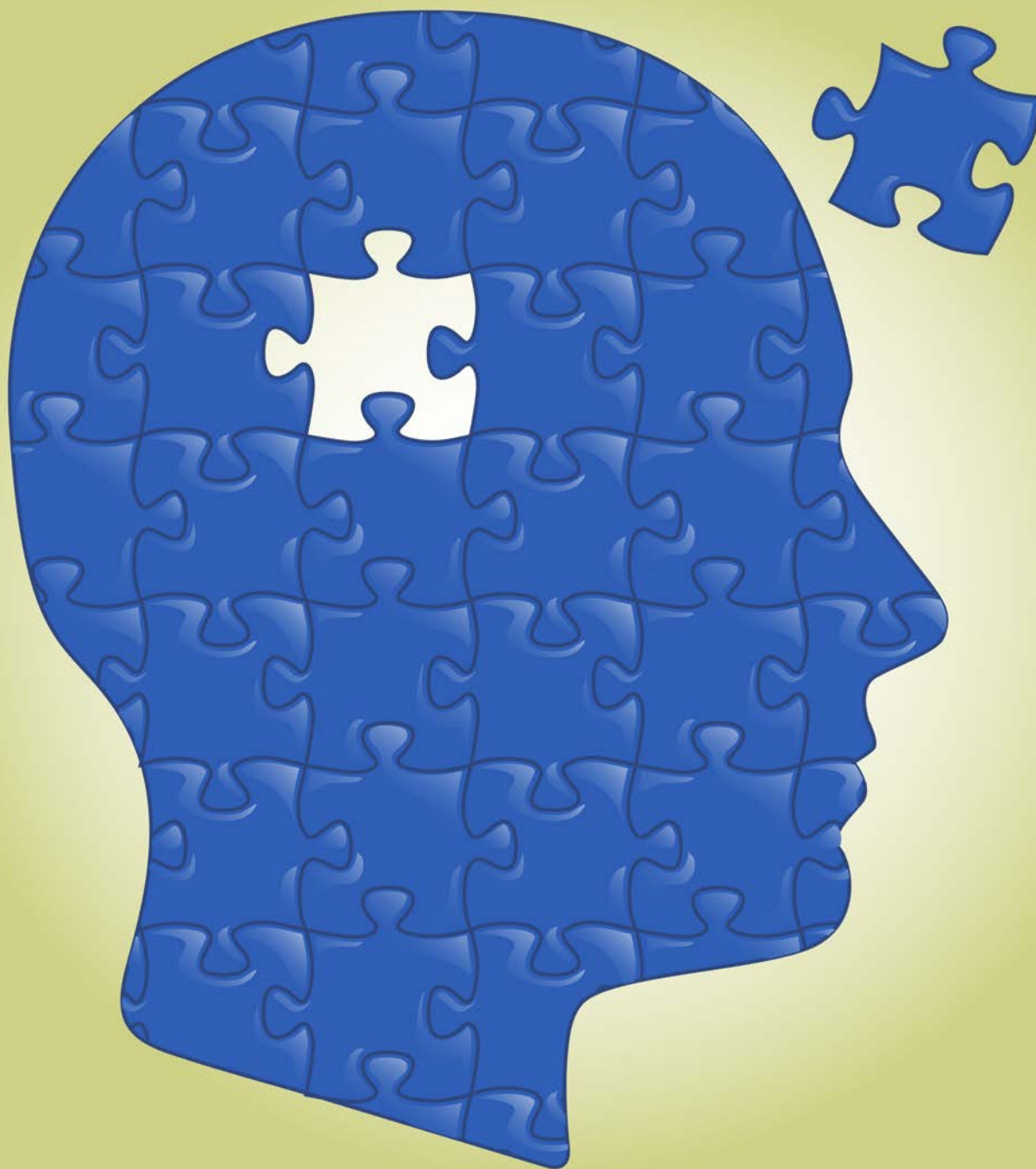


















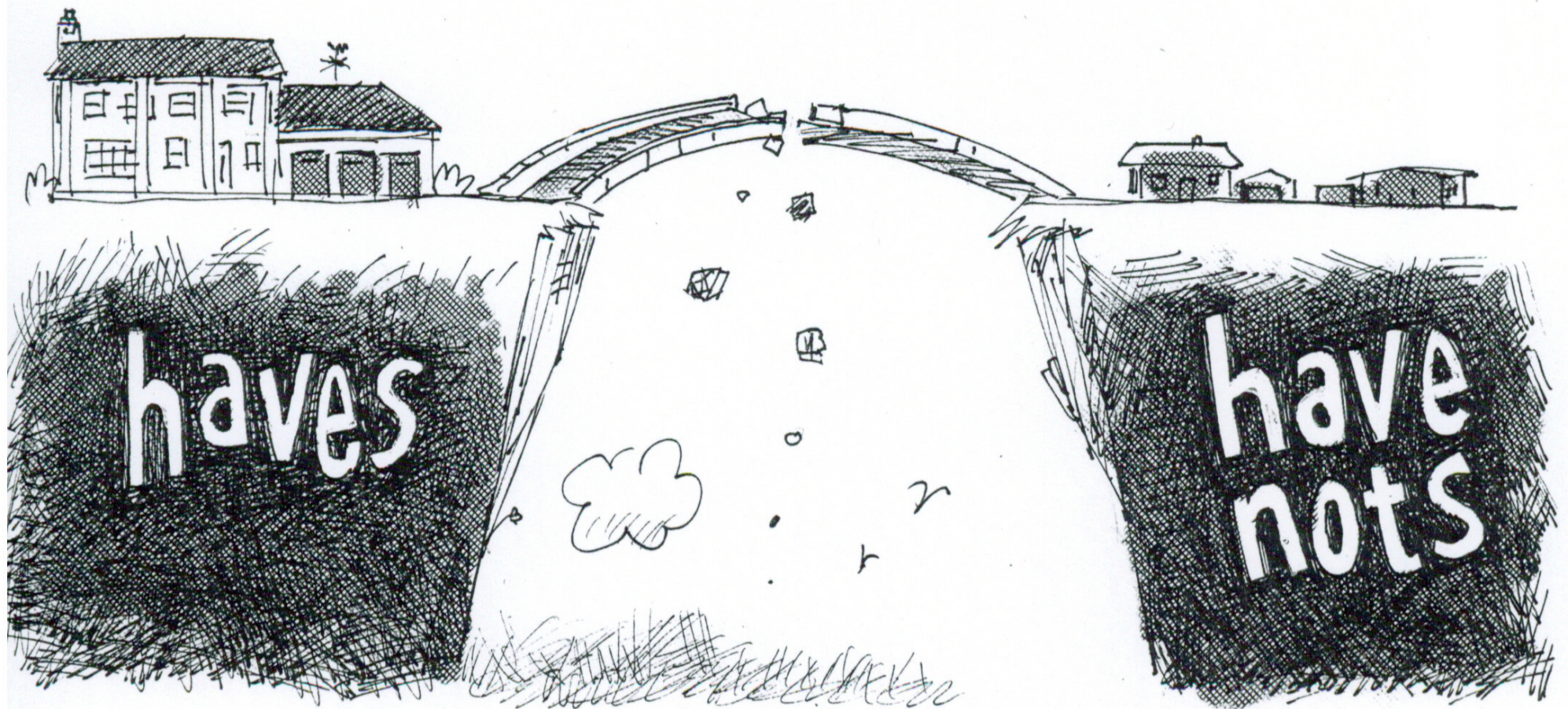








Another deteriorating bridge,...





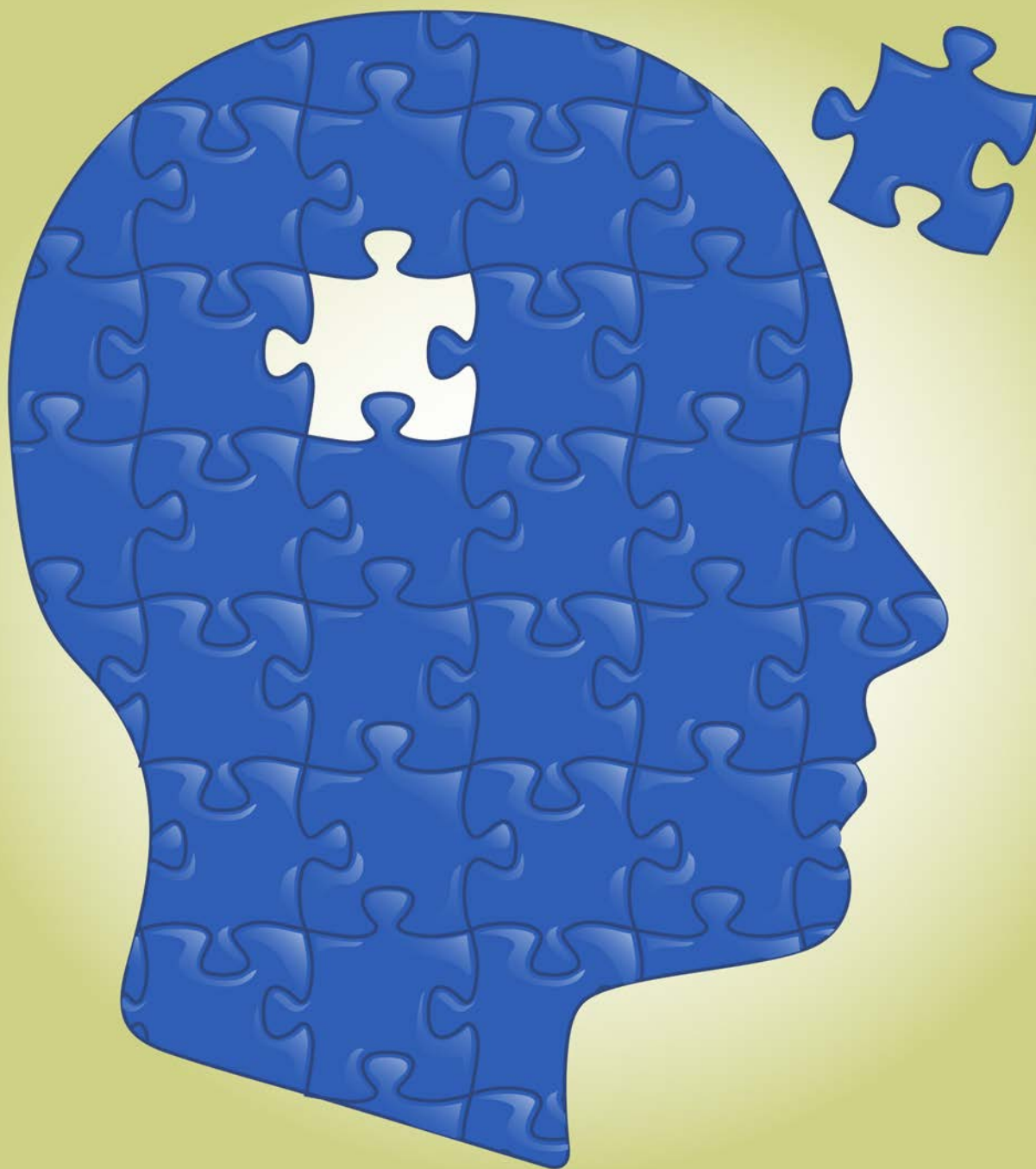








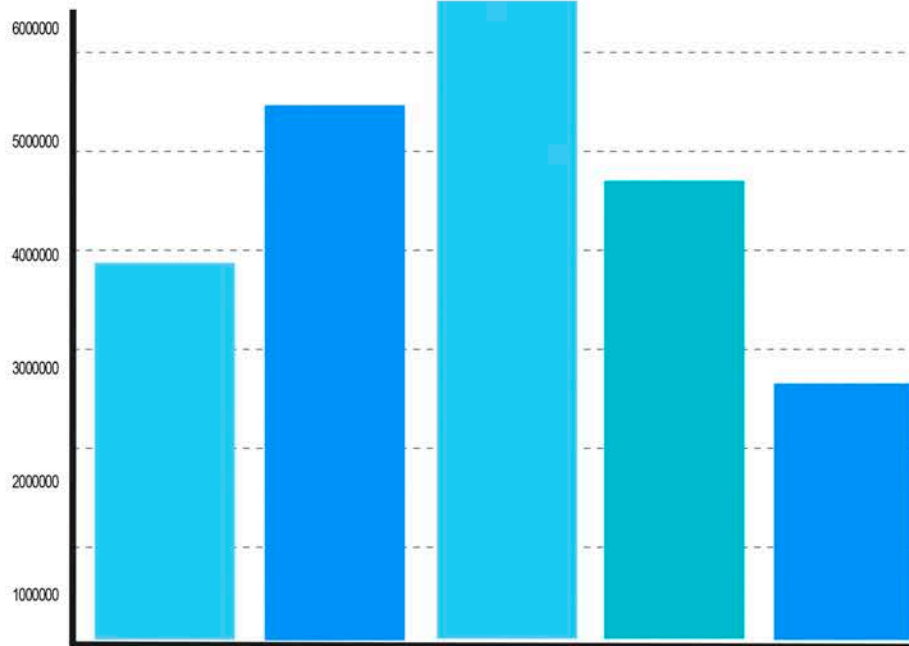












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FEBRUARY



MARCH



APRIL



MAY



1 2 3 4 5 6

7 8 9 10 11 12



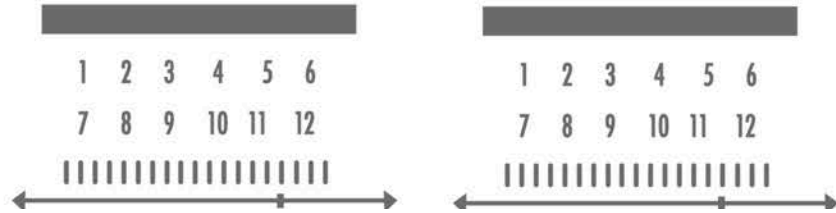
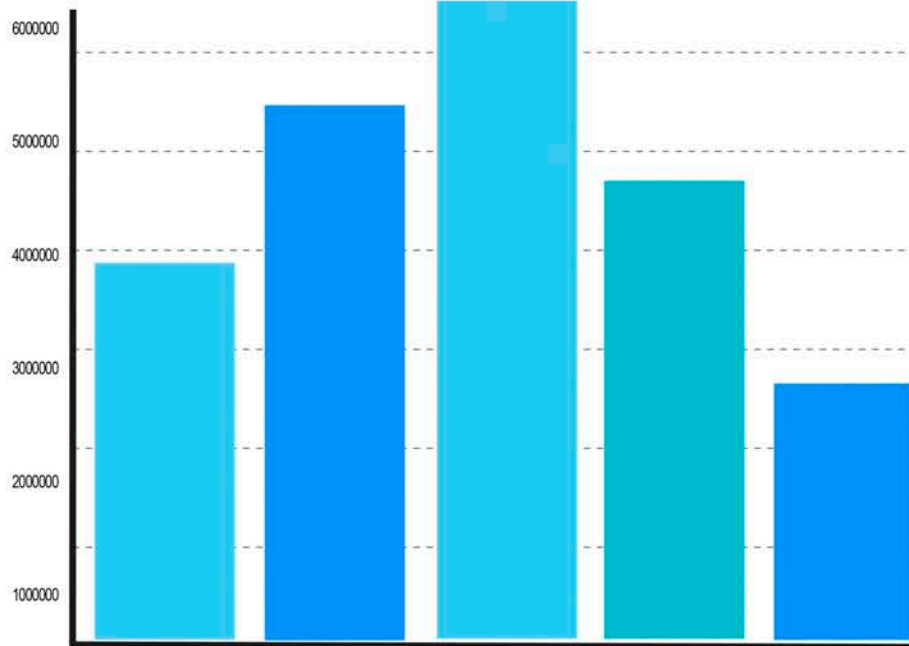
1 2 3 4 5 6

7 8 9 10 11 12



LSM/VK	EJ+EO	IDGH	EJ+EO	IDGH	EJ+EO	IDGH	EJ+EO
▲ 24.7050	▲ 86.560	0.650	86.560	▲ 0.650	57.030	▲ 0.650	57.030
▲ 47.0540	▲ 57.030	807.5	57.030		5.7540		5.7540
▲ 6760.70	▲ 5.7540	0.607	5.7540	▲ 807.5	0.7540	▲ 807.5	0.7540
▲ 34.7080	▲ 0.7540	540.5	0.7540	▲ 540.5	86.560	▲ 540.5	86.560





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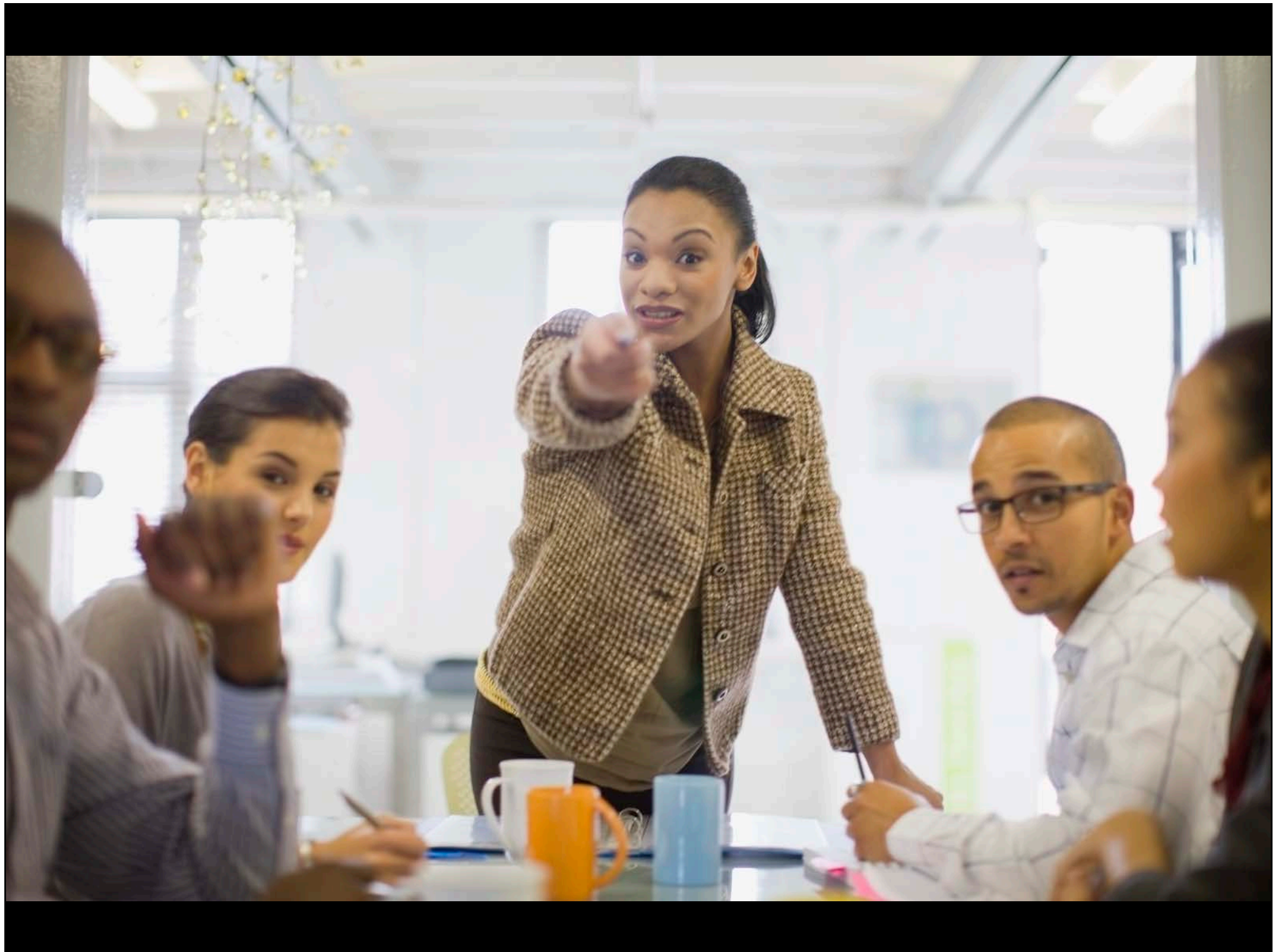


LSM/VK	EJ+EO	IDGH	EJ+EO	IDGH	EJ+EO	IDGH	EJ+EO
▲ 24.7050	▲ 86.560	0.650	86.560	▲ 0.650	57.030	▲ 0.650	57.030
47.0540	▲ 57.030	807.5	57.030		5.7540		5.7540
▲ 6760.70	▲ 5.7540	0.607	5.7540	▲ 807.5	0.7540	▲ 807.5	0.7540
▲ 34.7080	▲ 0.7540	540.5	0.7540	▲ 540.5	86.560	▲ 540.5	86.560









Cultural  
Awareness

Cultural  
Knowledge

**Cultural  
Proficiency**

Cultural  
Encounters

Cultural  
Skills





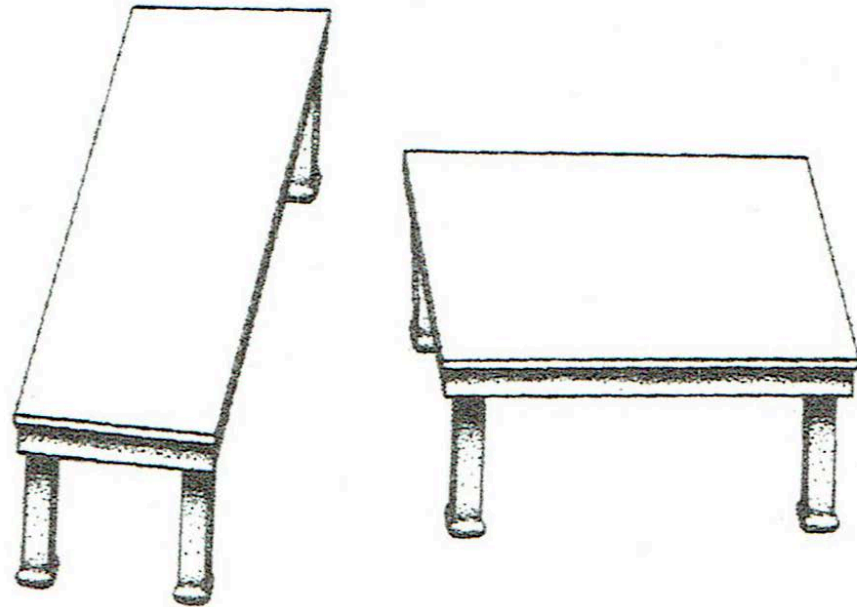
**Cultural  
Awareness**

Cultural  
Knowledge

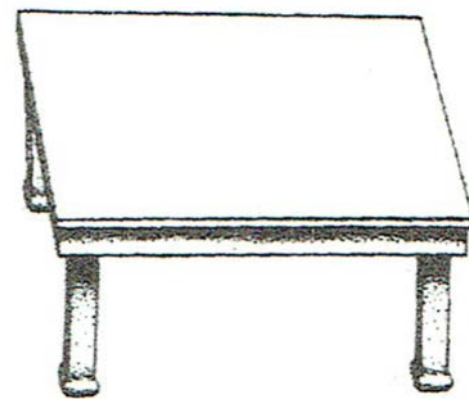
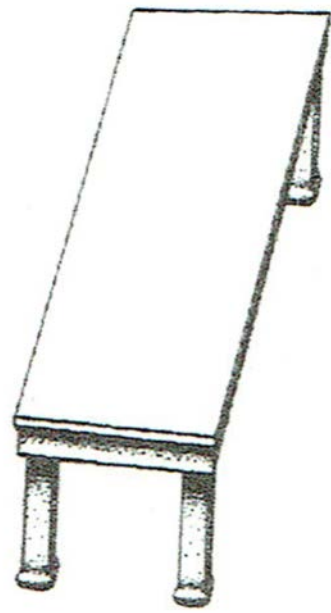
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Proficiency**

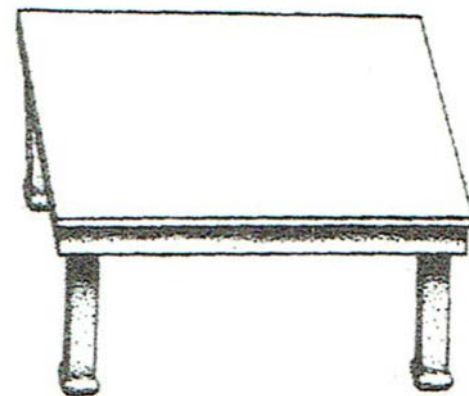
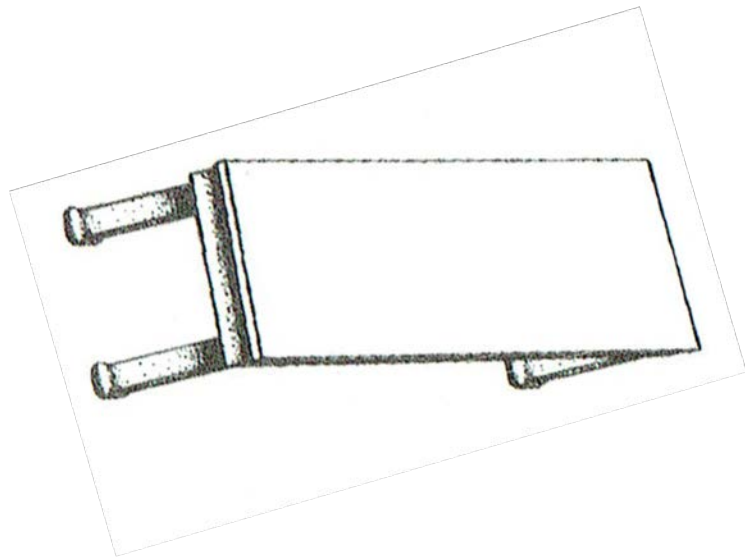
Cultural  
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Cultural  
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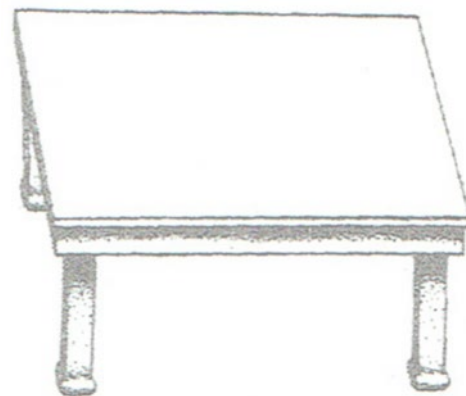
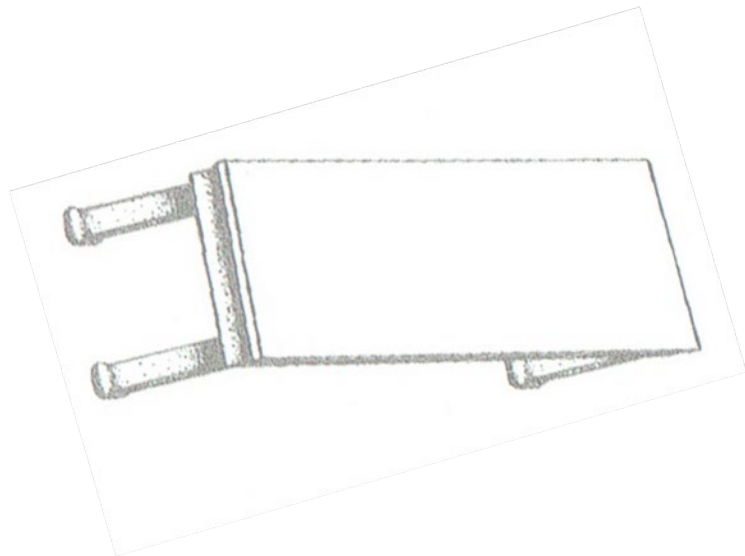


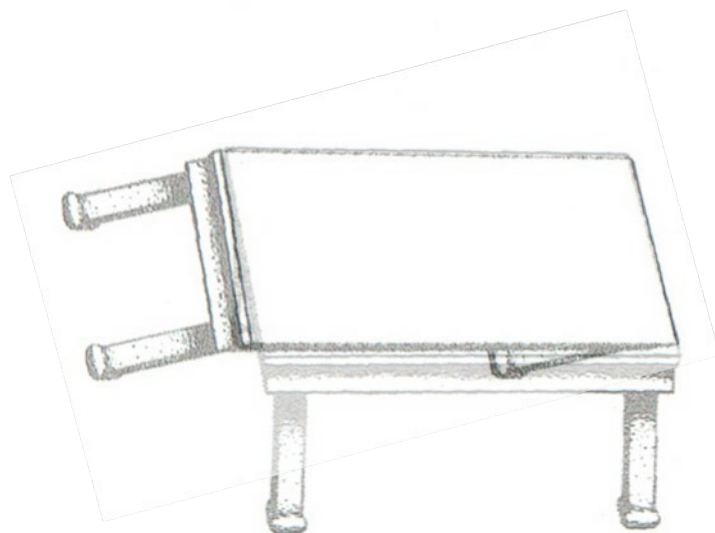




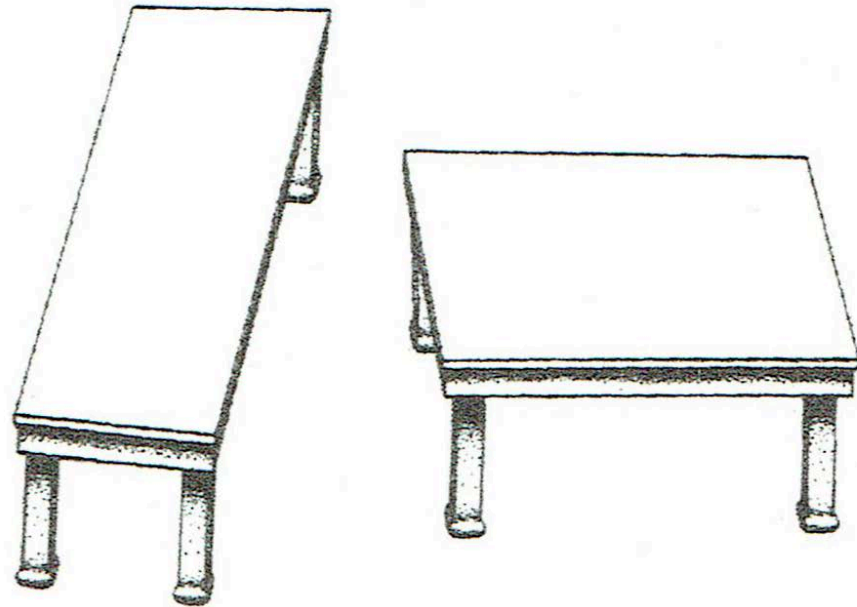




















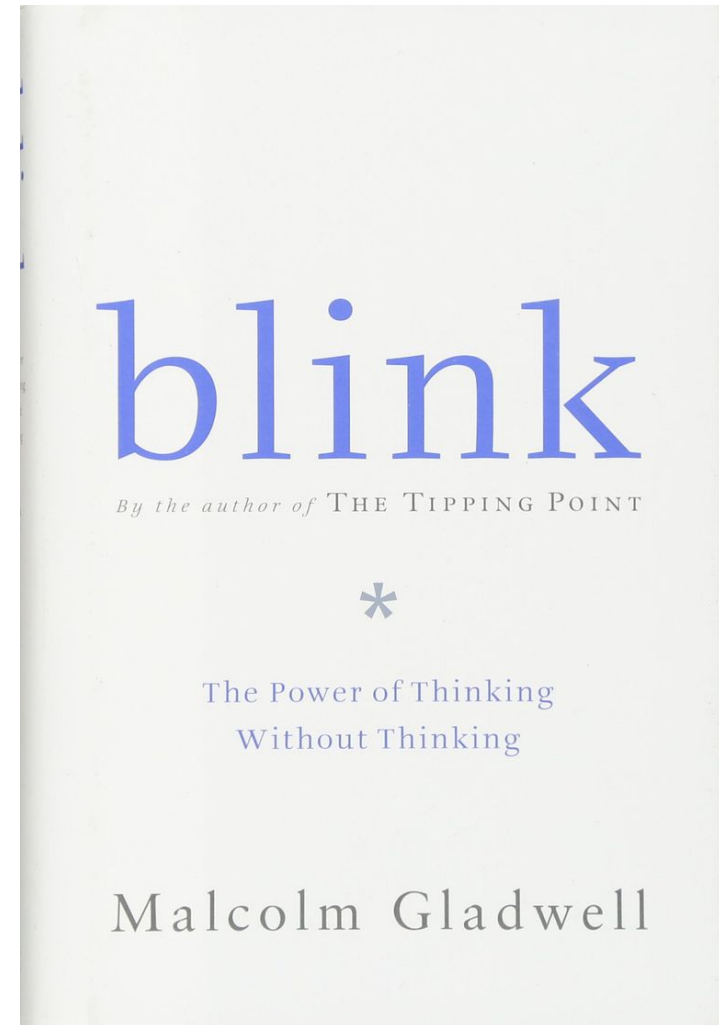
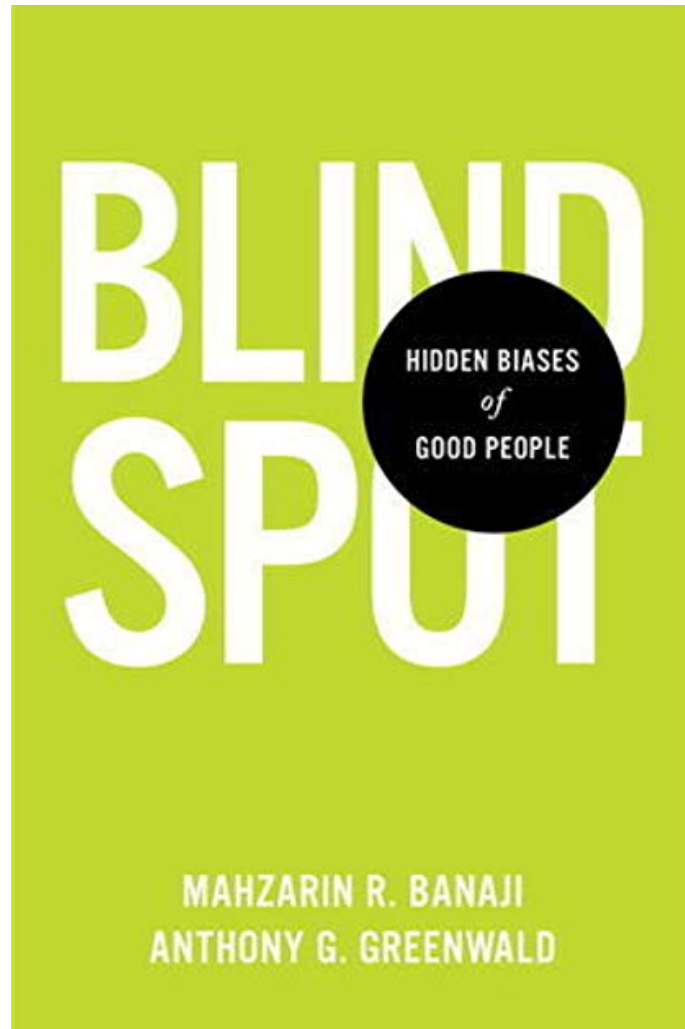

# Unconscious Bias





Project Implicit®

[implicit.harvard.edu](http://implicit.harvard.edu)







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**"...A MASTERPIECE." – TOM PETERS**

**REVISED AND UPDATED *THIRD EDITION***

# ***RIDING THE WAVES OF CULTURE***



**Understanding Diversity  
in Global Business**

**FONS TROMPENAARS  
& CHARLES HAMPDEN-TURNER**

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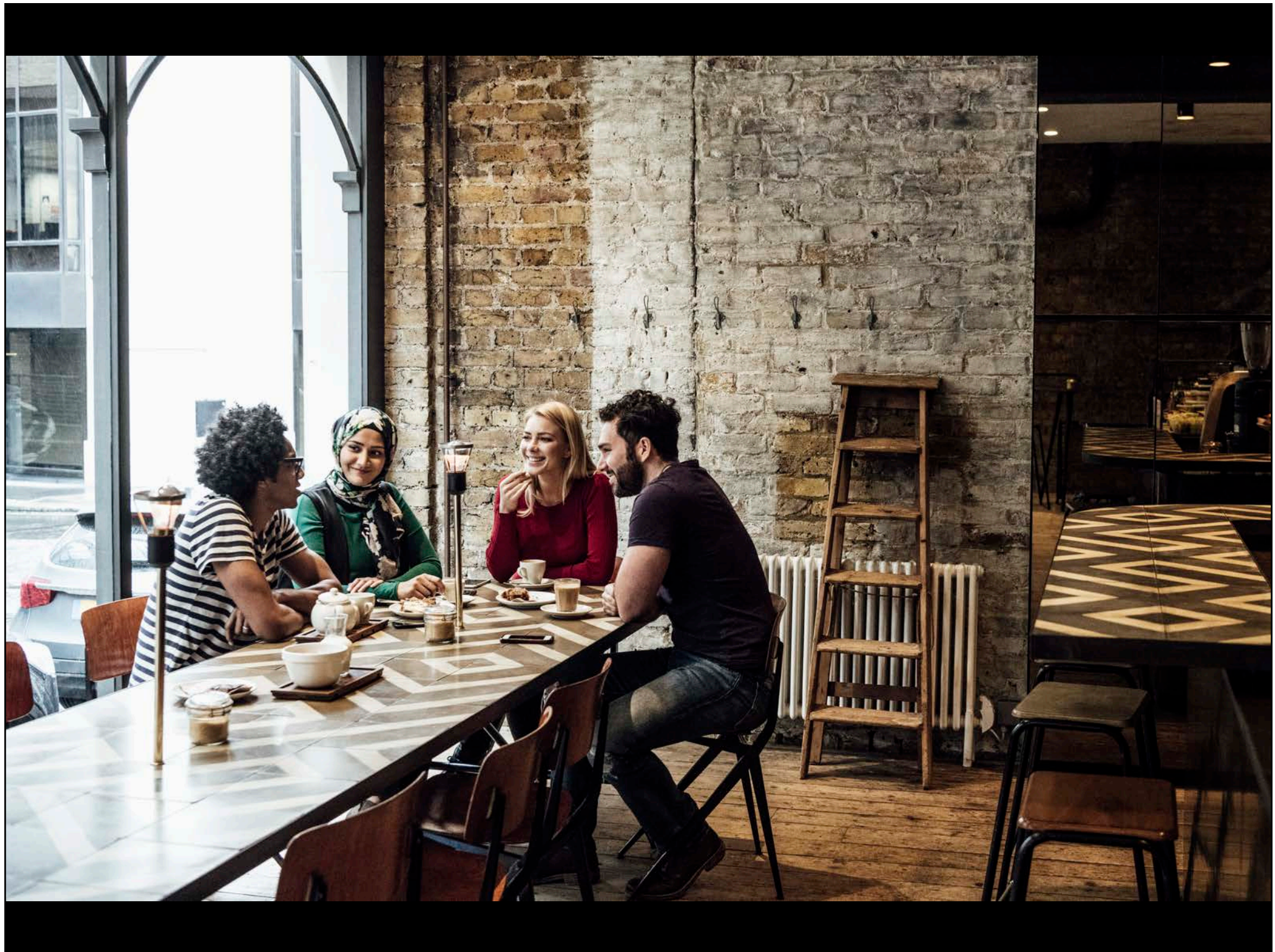
Cultural  
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# Launch of First Virtual Reality Program Intended to Mitigate Workplace Unconscious Bias



NEWS PROVIDED BY

**BCT Partners** →

Apr 23, 2019, 08:41 ET

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NEWARK, N.J., April 23, 2019 /PRNewswire/ -- **BCT Partners** and **Red Fern Consulting** announce the launch of the first Virtual Reality tool that will transform diversity training programs and help to mitigate unconscious bias in the workplace. Workplace discrimination, which is related to unconscious bias, costs businesses an estimated \$64 billion annually, according to a recent report from the **Center for American Progress**.

A new partnership between BCT and Red Fern will help move organizations **from unconscious bias to conscious inclusion**. The VR program they have jointly developed is called *Through My Eyes* and will enable organizations to teach their employees how to recognize unconscious bias through scenarios that will be played out in real time.

According to **Steve Mahaley**, co-founder of Red Fern Consulting, "The goal is to blend VR immersions and



Virtual Reality Screenshot







# Virtual Reality Perspective #1: As an observer.



# Virtual Reality Perspective #2:

## In someone else's shoes.













